



# Teacher's Quick Tips to Respond to a Disclosure

## Minimal Facts Interview

### *What to Ask:*

#### **What happened?**

*"Tell me what happened."*

#### **When did this happen?**

#### **Who did it?**

*"Is \_\_\_\_\_ a grown-up or a kid?"*

#### **Does this person live with you?**

### **DO:**

- Listen and stay calm
- Say "I believe you"
- Say "It took courage to tell me and it's not your fault"
- Be aware of your child's developmental stages and needs
- Make a report to law enforcement or HHS Hotline 1-800-652-1999

### **DO NOT:**

- Pressure the child for information
- Ask leading questions
- Make promises
- Say "Why didn't you say something when it happened?"
- Say "Why didn't you tell me sooner?"
- Keep the abuse a secret

***We will will listen, believe you, and stand by your side.***

We are here for you. Our goal is to support students who may be experiencing abuse or neglect. Please know that you are never alone, and it is never your fault. If you or someone you know is being hurt, we encourage you to reach out to a trusted adult. We understand that speaking up takes courage, but please know that the teachers and staff in this building will listen, believe you, and stand by your side. Your safety and well-being matter, and we are committed to doing everything we can to help.



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